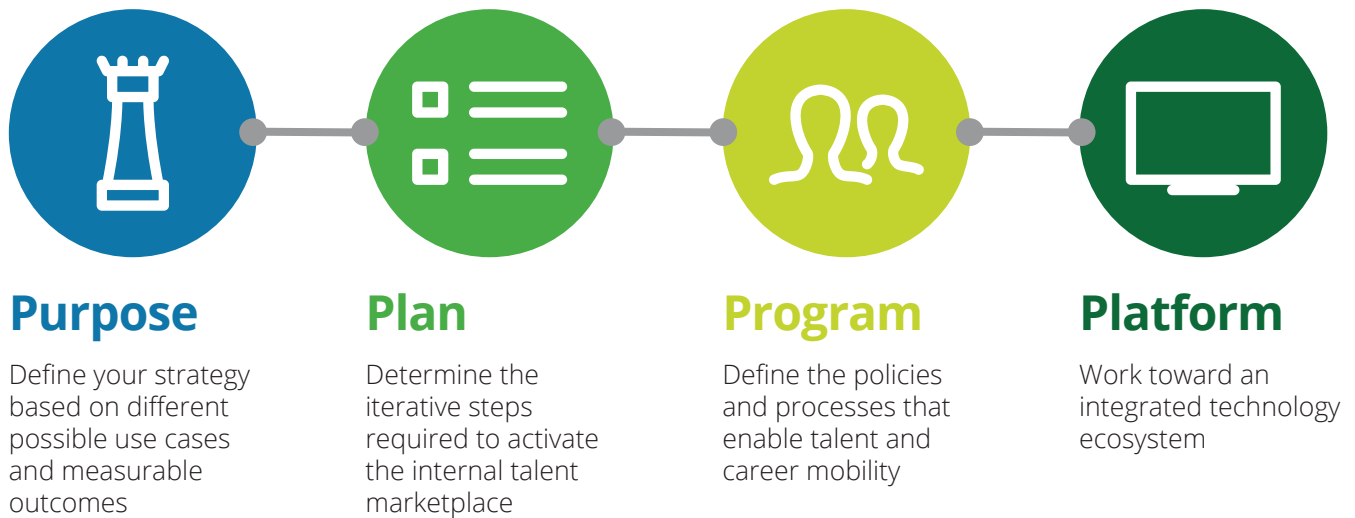


# Activating the internal talent marketplace

Accelerate workforce resilience, agility and capability, and impact the future of work

As internal talent marketplace strategies rapidly evolve, iterative design can accelerate adoption and transform the way organizations think about the future of work, the workforce, and the workplace. Here's how organizations can advance the iterative talent marketplace design across the four "Ps":



Done right—through iterative design—the internal talent marketplace can deliver a broad range of benefits across talent acquisition, mobility, and management, transforming the workforce and improving organizational agility. It can enhance workforce performance and productivity, facilitate creation of more nimble teams, and improve workforce capabilities. It can also empower the workforce by offering personalized L&D and skill-building opportunities while fostering increased transparency, diversity, equity, and inclusion.

If organizations can activate the talent marketplace vision with an iterative design approach, they could be better positioned to manage workforce expectations, change work redesign, and accelerate for the future of work.

[Read our Deloitte Insight's article for in-depth strategies across each component and takeaways from organizations on the journey.](#)